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foundations)

DLN: 93493319006365

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.IRS.gov/form990

Open to Public Inspection

| A Fo | r the : | 2014 calendar year, or tax year beginning 01-01-2014 , and ending 12-31-2014 | | | | | | |
|--------------------------------|-------------------|---|--------------------|-----------------------|------------|----------------------------|--|--|
| B Che | ck ıfa | pplicable C Name of organization FIELD TO MARKET | | D Employ | er ider | ntification number | | |
| _ | ress ch | | | 90-088 | 35216 | 5 | | |
| | ne cha | 2 | | | | | | |
| | ıal retu | Number and street (or P O box if mail is not delivered to street address) Room/suite | | E Telephon | ne num | ber | | |
| | ırn/terr | ninated 777 N CAPITOL STREET NE NO 803 | - | (202) 5 | 40-8 | 023 | | |
| _ | ended Jication | return City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20002 | | G Gross red | ceipts \$ | 5 1,979,399 | | |
| | | F Name and address of principal officer | H(a) Is the | ■ his a group r | eturn | | | |
| | | ROD SNYDER 777 N CAPITOL STREET NE NO 803 | sub | ordinates? | | ┌ Yes 🗸 No | | |
| | | WASHINGTON, DC 20002 | H(b) Δre | all subordin | ates | ┌ Yes ┌ No | | |
| | | | | uded? | aces | , 165, 116 | | |
| | | pt status | If"N | No," attach a | list | (see instructions) | | |
| J W | ebsite | ::► WWW FIELDTOMARKET ORG | H(c) Gro | up exemptio | on nur | nber 🟲 | | |
| K Forn | n of or | ganization 🔽 Corporation 🦲 Trust 🦷 Association 🗍 Other 🕨 | L Year of f | ormation 201 | 2 M | State of legal domicile CO | | |
| Pa | rt I | Summary | | | | | | |
| | | Briefly describe the organization's mission or most significant activities | | | | | | |
| | - | TO PROVIDE CONTINUOUS IMPROVEMENTS IN PRODUCTIVITY, ENVIRON | MENTAL | QUALITY A | ND H | UMAN WELL BEING | | |
| <u>క</u> | | | | | | | | |
| <u> </u> | | | | | | | | |
| Activities & Governance | 2 (| Check this box 🔭 if the organization discontinued its operations or disposed of | more than | 25% of its r | net as | sets | | |
| ъб | 3 | Number of voting members of the governing body (Part VI, line 1a) $\cdot\cdot$ | | . [| 3 | 12 | | |
| <u>e</u> | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | | [| 4 | 12 | | |
| 톧 | 5 | Fotal number of individuals employed in calendar year 2014 (Part V, line 2a) $$. | | [| 5 | 2 | | |
| ş | 6 | Fotal number of volunteers (estimate if necessary) | | [| 6 | 100 | | |
| - | 7a ⁻ | Fotal unrelated business revenue from Part VIII, column (C), line 12 | | | 7a | 0 | | |
| | ь | Net unrelated business taxable income from Form 990-T, line 34 | | | 7b | 0 | | |
| | | | Pri | or Year | | Current Year | | |
| g _i | 8 | Contributions and grants (Part VIII, line 1h) | | 537,50 | 00 | 1,886,183 | | |
| Ĭ | 9 | Program service revenue (Part VIII, line 2g) | | | 0 | 93,000 | | |
| Revenue | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 20 | 04 | 216 | | |
| _ | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | | 0 | 0 | | |
| | 12 | Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 537,70 | 04 | 1,979,399 | | |
| | 13 | Grants and similar amounts paid (Part IX, column (A), lines $1-3$) | 0 | | | | | |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | | | 0 | 0 | | |
| 8 | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines $5-10$) | | 288,38 | 87 | 159,151 | | |
| 8 | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | | 0 | 0 | | |
| Expenses | b | Total fundraising expenses (Part IX, column (D), line 25) ▶0 | | | | | | |
| | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | 558,771 1,21 | | | | | |
| | 18 | Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) | | 847,1 | 58 | 1,377,117 | | |
| | 19 | Revenue less expenses Subtract line 18 from line 12 | | -309,4 | - | 602,282 | | |
| Not Assets or Fund Balances | | | | ng of Current Year | t | End of Year | | |
| 988 994 | 20 | Total assets (Part X, line 16) | | 1,243,6 | 18 | 1,827,582 | | |
| 절 | 21 | Total liabilities (Part X, line 26) | | 67,1 | 4 3 | 48,825 | | |
| žÏ | 22 | Net assets or fund balances Subtract line 21 from line 20 | | 1,176,4 | 75 | 1,778,757 | | |
| Par | t II | Signature Block | | | | | | |

Under penalties of perjury, I declare that I have examined this return, including my knowledge and belief, it is true, correct, and complete Declaration of prepar preparer has any knowledge

| Sign |
|------|
| Sign |
| Here |

***** Signature of officer ROD SNYDER PRESIDENT, EX-OFFICIO Type or print name and title

Paid Preparer **Use Only**

Print/Type preparer's name FRANK H SMITH Preparer's signature FRANK H SMITH Firm's name 🕨 RAFFA PC Firm's address ► 1899 L STREET NW SUITE 850

May the IRS discuss this return with the preparer shown above? (see instruction

WASHINGTON, DC 20036

| roiiii s | 990 (2014) | | | | Page 2 |
|---------------|---|---|---|--|--------------------------|
| Part | Statement of Progra Check if Schedule O conta | | | ш | ্ন |
| 1 | Briefly describe the organization | 's mission | | | |
| TRANS COMM | SPARENT, GROUNDED IN SCIE | ENCE, FOCUSED ON O FUNITIES ACROSS TH | UTCOMES, OPEN TO E AGRICULTURAL SU | ING COLLABORATIVE LEADER: THE FULL RANGE OF TECHNOL PPLY CHAIN FOR CONTINUOU | OGY CHOICES, AND |
| t | Did the organization undertake a the prior Form 990 or 990-EZ? | | | which were not listed on | ┌ Yes ┌ No |
| 1 | If "Yes," describe these new serv | vices on Schedule O | | | |
| 9 | Did the organization cease conduservices? | | nt changes in how it co | nducts, any program | ┌ Yes ┌ No |
| 4 [| Describe the organization's progi | ram service accomplishr l 501(c)(4) organization | s are required to report | ree largest program services, as the amount of grants and allocat | |
| 4a | (Code) (Exper | nses \$ 1,090,529 | ıncludıng grants of \$ |) (Revenue \$ | 93,000) |
| | FIELD TO MARKET THE ALLIANCE FOR | SUSTAINABLE AGRICULTURE COMPANIES, CONSERVATION | BRINGS TOGETHER A DIVER GROUPS, UNIVERSITIES AN | RSE GROUP OF GROWER ORGANIZATION D PUBLIC SECTOR PARTNERS TO FOCUS | S, AGRIBUSINESSES, FOOD, |
| 4b | (Code) (Exper | nses \$ | ıncludıng grants of \$ |) (Revenue \$ |) |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| 4 c | (Code) (Exper | nses \$ | including grants of \$ |) (Revenue \$ |) |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| 4d | Other program services (Descr | ibe in Schedule O) | | | |
| | (Expenses \$ | including grants o | f \$ |) (Revenue \$ |) |
| 4e | Total program service expenses | ▶ 1,090,529 |) | | |

Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|---|-----|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> | 1 | Yes | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{\circ}$ | 2 | Yes | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | 4 | | No |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> | 5 | | No |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> | 8 | | No |
| 9 | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | No |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | | No |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | No |
| C | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | No |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> | 11d | | No |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | No |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | No |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | | No |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | No |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | No |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | No |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | No |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | No |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | No |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | | No |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | No |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | No |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | No |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |

| Par | t IV Checklist of Required Schedules (continued) | | | |
|-----|--|-----|-----|----|
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | No |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i> | 23 | | Νo |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | | No |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | No |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | No |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II | 26 | | No |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> | 27 | | No |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | | | 1 |
| | | 28a | | No |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | No |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | No |
| 29 | Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M | 29 | | Νo |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | No |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | No |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> | 32 | | No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i> | 33 | | No |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | No |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | No |
| b | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> | 36 | | No |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | Yes | |

Part V Statements Regarding Other IRS Filings and Tax Compliance

| | Check if Schedule O contains a response or note to any line in this Part V | | <u> </u> | 厂_ |
|----|--|------------|----------|-----|
| | Estantia number natural de Day 2 de Estant 1000 Estant o de la companya del companya de la compa | | Yes | No |
| | Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 4 Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0 | - | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable | | | |
| C | gaming (gambling) winnings to prize winners? | 1 c | Yes | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | 2 | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | 2b | Yes | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | No |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | No |
| b | If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | No |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | No |
| c | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | | | |
| | | 5c | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | 6a | | N o |
| | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and | 7a | | No |
| | services provided to the payor? | 7a 7b | | INO |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to | \vdash | | |
| | file Form 8282? | 7c | | No |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | - | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit | | | |
| | contract? | 7e | | No |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | No |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9a | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | |
| 11 | Section 501(c)(12) organizations. Enter | | | |
| a | Gross income from members or shareholders | - | | |
| Đ | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | 1 | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O | 13a | | |
| b | Enter the amount of reserves the organization is required to maintain by the states | | | |
| c | In which the organization is licensed to issue qualified health plans | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | No |
| | If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i> . | 14b | | |

Section A. Governing Body and Management

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| Check if Schedule O contains a | response or note to any line in this | s Part VI | _ | _ | _ | _ | _ | _ | _ | _ | 굣 |
|--------------------------------|--------------------------------------|-----------|---|---|---|-------|---|---|---|---|---|
| | | | | | | | | | | | |

| the first the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body of the governing body or if the governing body or in the governing members included in line 1a, above, who are indicated or interest policy or in the governing body or under the direct supervision of officers, director, trustee, or key employees to a management company or other person? 3 Did the organization in which are a significant diversion of the organization is sense the prior form 990 was filled? 4 Did the organization have members or stockholders? 5 Did the organization have members or stockholders? 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 9 The governing body? 10 Did the organization have local chapters, branches, or affiliates? 11 Did the organization have local chapters, branches, or affiliates? 12 Did the organization have a written operations are consistent with the organizations's seempt purposes? 13 Did the organization have a written operations are consistent with the organization's seempt purposes? 14 Did the organization have a written of portion are defined a review and approval by indigendent persons, compan | | | | Yes | No |
|--|---|---|--|--------|----------------------------|
| body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule of the Lag above, who are independent in Committee, explain in Schedule of the Lag above, who are independent in Committee, explain in Schedule of the International Properties of the Committee of the Comm | 1 a | 1 a 12 | | | |
| 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organizations assets? 5 No No Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 6 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization chemporaneously document the meetings held or written actions undertaken during the year by the following 8 The governing body? 8 Each committee with authority to act on behalf of the governing body? 8 Each committee with authority to act on behalf of the governing body? 8 Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organizations maining address? If "Fee," provide the names and addresses in Schedule O. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Reverue Code.) 10 Did the organization have local chapters, branches, or affiliates? 10 Did the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 Press, and branches to ensure their operations are consistent with the organization is e | | body, or if the governing body delegated broad authority to an executive committee | | | |
| so ther officer, director, trustee, or key employee? 3 Did the organization deglate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 No 7 Did the organization have members or stockholders? 7 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8 The governing body? 8 Each committee with authority to act on behalf of the governing body? 8 Is there any officer, director, trustee, or key employee listed in Part VIII, Section A, who cannot be reached at the organization or horse mease and addresses in Schedule O 8 Section B. Policies (This Section B requests information about policies not required by the Internal Reveries and Frances or the organization have local chapters, branches, or affiliates? 10 Did the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12 Did the organization have a written conflict of interest policy? If "No," go to fine 13 13 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. 15 Did the organization have a written document retention and destruction policy? 16 Did | b | | | | |
| # Did the organization have members or trustees, or key employees to a management company or other person? # Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? # Did the organization have members or stockholders? # Did the organization have members or stockholders? # Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? # Are any overnance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? # Are any overnance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? # Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following # The governing body? # Beach committee with authority to act on behalf of the governing body? # Is there any officer, director, trustee, or key employee listed in Part VII., Section A, who cannot be reached at the organization's mailing address? If "Pres", provide the manes and addresses in Schedule 0. # Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. # Yes No # Is If "Yes," did the organization have local chapters, branches, or affiliates? # Is Has the organization provided a complete copy of this Form 990 to all members of its governing by before filing the form? # Is Did the organization have a written policies and procedures governing the activities of such chapters, affiliates, and Branches to ensure their operations are consistent with the organization's exempt purposes? # Is Did the organization have a written or office and provided a complete copy of this Form 990 to all members of its governing by formation and the form? # Is Did the organization have a writ | 2 | | 2 | | No |
| filed? No No No No No No No N | 3 | | 3 | | No |
| 10 dit the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint on a more members of the governing body? 7b or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following at The governing body? 8b Each committee with authority to act on behalf of the governing body? 8b Each committee with authority to act on behalf of the governing body? 8b Each committee with authority to act on behalf of the governing body? 8b Each committee with authority to act on behalf of the governing body? 8c Each Committee with authority to act on behalf of the governing body? 8b Each committee with authority to act on behalf of the governing body? 8b Each Committee with authority to act on behalf of the governing body? 8c Each Committee with authority to act on behalf of the governing body? 8c Each Committee with authority to act on behalf of the governing body? 8c Each Committee with authority to act on behalf of the governing body? 8c Each Committee with authority to act on behalf of the governing body? 8c Each Committee With Enteroal Revenue Complete Committee Committees and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization by before filling the form? 9c In the form | 4 | | 4 | | No |
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| more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, 7b No No or persons other than the governing body? b Id the organization contemporaneously document the meetings held or written actions undertaken during the year by the following at The governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If Yes,"provide the names and addresses in Schedule O. b If "Yes," provide the names and addresses in Schedule O. c Id the organization have local chapters, branches, or affiliates? 10a Id the organization have written oplicies and procedures governing the activities of such chapters, and branches to ensure their operations are consistent with the organization's exempt purposes? 11b Has the organization provided a complete copy of this Form 990 to all members of its governing body before falling a fill a sample of the organization have a written operations are consistent with the organization to review this Form 990 11c Did the organization have a written conflict of interest policy? If "No," go to line 13 11d Did the organization have a written whistleblower policy? If "No," go to line 13 11d Did the organization have a written whistleblower policy? If "No," go to line 13 11d Did the organization have a written whistleblower policy? If "No," go to line 13 11d Did the organization have a written whistleblower policy? If "No," go to line 13 11d Did the organization have a written whistleblower policy? If "No," go to line 13 11d Did the organization have a written obcument retention and destruction policy? If "Yes," describe the process in Schedule O (see instructions) 11d Did the organiz | 6 | Did the organization have members or stockholders? | 6 | | No |
| or persons other than the governing body? 1 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 1 The governing body? 2 Each committee with authority to act on behalf of the governing body? 3 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10 In the organization have local chapters, branches, or affiliates? 10 In the organization have local chapters, branches, or affiliates? 11 Has the organization have local chapters, branches, or affiliates? 12 In the form? 13 In the form? 14 In the form? 15 Describe in Schedule O the process, if any, used by the organization to review this Form 990 16 Describe in Schedule O the process, if any, used by the organization to review this Form 990 17 Describe in Schedule O the process, if any, used by the organization to review this Form 990 18 Describe in Schedule O the process, if any, used by the organization to review this Form 990 19 Describe in Schedule O the process, if any, used by the organization to review this Form 990 10 Describe in Schedule O the process, if any, used by the organization to review this Form 990 10 Describe in Schedule O the process, if any, used by the organization to review this Form 990 11 Describe in Schedule O the process, if any, used by the organization to review this Form 990 12 Describe in Schedule O the process, if any, used by the organization to review this Form 990 12 Describe in Schedule O the process, if any, used by the organization to review this Form 990 12 Describe in Schedule O the process, if any, used by the organization to review this Form 990 13 Describe in Schedule O the process, if any, used by the organization to review this Form 990 14 Describe in Schedule | 7a | | 7a | | No |
| year by the following a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization have a written conflict of interest policy? If "No," go to line 13 Did the organization have a written conflict of interest policy? If "No," go to line 13 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12b Unit the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the organization have a written document retention and destruction policy? 16 Did the organization have a written document retention and destruction policy? 17 Did the organization have a written document retention and destruction policy? 18 Did the organization have a written document retention and destruction policy? 19 Did the organization have a written document retention and destruction policy? 19 Did the organization have a written policy or procedure requiring the organization or evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint v | b | | 7b | | No |
| b Each committee with authority to act on behalf of the governing body? 1 st knere any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. No Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Ves No | 8 | | | | |
| 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b If a step organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a No 12b Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b If the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 No 15 Did the organization have a written document retention and destruction policy? 15a The organization's CEO, Executive Director, or top management official 15a No 15b No 15b No 15b No 15c The Yes," to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16b If "Yes," did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | а | The governing body? | 8a | Yes | |
| Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) No No No No No No No No | b | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| 10a bid the organization have local chapters, branches, or affiliates? 10b bid fir"yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a bids the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12a bid the organization have a written conflict of interest policy? If "No," go to line 13 12b bid were officers, directors, or trustees, and key employees required to disclose annually interests that could give in Schedule O how this was done in Schedule O how this was | 9 | | | | No |
| 10a No b If "Yes," did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a No b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a No b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b In the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c In the organization have a written whistleblower policy? 13 No 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a No 15 Did the organization's CEO, Executive Director, or top management official 15a No 15a No 15b No 15f "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 15a No 15b No 15f "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 15a No 15f "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | | | | | |
| b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b User officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b User officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b User officers or feularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c User officers or key an unit ten whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 No 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a No 15b No 15b No 15b No 15c Other officers or key employees of the organization 15a No 15b No 15b No 15c Other officers or key employees of the organization or participate in a joint venture or similar arrangement with a taxable entity during the year? 15a No 15b No 15c Other officers or key employees of the organization of procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | Se | ection B. Policies (This Section B requests information about policies not required by the Internal R | evenu | ıe Cod | e.) |
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| the form? | 10a | Did the organization have local chapters, branches, or affiliates? | | | No |
| 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 | 10a b | Did the organization have local chapters, branches, or affiliates? | 10a | | No |
| b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 10a b | Did the organization have local chapters, branches, or affiliates? | 10a 10b | | No No |
| rise to conflicts? | 10a b 11a b | Did the organization have local chapters, branches, or affiliates? | 10a 10b | | No No |
| 13 Did the organization have a written whistleblower policy? | 10a b 11a b | Did the organization have local chapters, branches, or affiliates? | 10a 10b | | No No |
| Did the organization have a written document retention and destruction policy? | 10a b 11a b 12a b | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a | | No No |
| Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official | 10a b 11a b 12a b | Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 10a 10b 11a 12a 12b | | No No |
| Independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official | 10a b 11a b 12a b | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b | | No No No |
| b Other officers or key employees of the organization | 10a b 11a b 12a b | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b 12c 13 | | No No No No |
| If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 10a b 11a b 12a b c | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b 12c 13 | | No No No No |
| Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 10a b 11a b 12a b c | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b 12c 13 14 | | No No No No No |
| taxable entity during the year? | 10a b 11a b 12a b c | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b 12c 13 14 | | No No No No No No No No |
| participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 10a b 11a b 12a b c | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b 12c 13 14 | | No No No No No No No No |
| | 10a b 11a b 12a b c 13 14 15 a b | Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 10a 10b 11a 12a 12b 12c 13 14 | | No No No No No No No No |

- 17 List the States with which a copy of this Form 990 is required to be filed ►CO
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ►ROD SNYDER

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| (A) Name and Title | (B) A verage hours per week (list any hours for related | more than one box, unless cor person is both an officer and a director/trustee) or | | | | t, unle office ustee | er er | (D) Reportable compensation from the organization (W- 2/1099- | (E) Reportable compensation from related organizations (W- 2/1099- | (F) Estimated amount of other compensation from the |
|-------------------------------|---|--|-----------------------|---------|--------------|---------------------------------|----------|---|--|---|
| | organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | MISC) | MISC) | organization and related organizations |
| (1) STEVE PETERSON | 2 00 | x | | х | | | | 0 | 0 | 0 |
| CHAIR | | ^ | | ^ | | | | U | O . | U |
| (2) JENNIFER SHAW VICE CHAIR | 2 00 | х | | х | | | | 0 | 0 | 0 |
| (3) BOB YOUNG | 2 00 | | | | | | | | | |
| TREASURER | | X | | Х | | | | 0 | 0 | 0 |
| (4) FRANKLIN HOLLEY SECRETARY | 2 00 | х | | х | | | | 0 | 0 | 0 |
| (5) KEITH ALVERSON | 2 00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0 | 0 | 0 |
| (6) LARRY CLEMENS TRUSTEE | 2 00 | х | | | | | | 0 | 0 | 0 |
| (7) MICHAEL DOANE | 2 00 | Х | | | | | | 0 | 0 | 0 |
| TRUSTEE (8) SUZY FRIEDMAN | 2 00 | х | | | | | | 0 | 0 | 0 |
| TRUSTEE (9) BRITTNI FURROW | 2 00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0 | 0 | 0 |
| (10) MARK MURPHY | 2 00 | х | | | | | | 0 | 0 | 0 |
| TRUSTEE | | _^_ | | | | | | 0 | 0 | |
| (11) JOSIAH MCCLELLAN | 2 00 | х | | | | | | 0 | 0 | 0 |
| TRUSTEE (12) KEITH NEWHOUSE | 2 00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0 | 0 | 0 |
| (13) ROD SYNDER | 40 00 | | | Х | | | | 108,653 | 0 | 0 |
| PRESIDENT, EX-OFFICIO | | | | | | | | 100,033 | 0 | |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and Title | (B) A verage hours per week (list any hours | more th | non (nan c n ıs l | ne I ooth | oox, an | officer | 5 | (D) Reportable compensation from the organization (W- | (E) Reportable compensation from related organizations (W- | (F) Estimated amount of other compensation from the |
|-----------------------|---|-----------------------------------|--------------------------|--------------|--------------|------------------------------|--------|---|--|---|
| | for related organizations below dotted line) | Individual trustae or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | 2/1099-MISC) | 2/1099-MISC) | organization and related organizations |

| Lb | Sub-Total | • | | | |
|----|---|---|---------|---|---|
| C | Total from continuation sheets to Part VII, Section A | • | | | |
| d | Total (add lines 1b and 1c) | • | 108,653 | 0 | 0 |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization►1

| | | | Yes | No | |
|---|---|---|-----|----|--|
| 3 | Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> | 3 | | No | |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such | | | | |
| | ındıvıdual | 4 | | No | |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person | 5 | | No | |

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

| (A) Name and business address | (B) Description of services | (C) Compensation |
|--|----------------------------------|----------------------------|
| THE KEYSTONE CENTER 1628 ST JOHN ROAD DILLON, CA 80435 | CONSULTING | 415,652 |
| ZEDX 369 ROLLING RIDGE DRIVE BELLEFONTE, PA 16823 | TECHNOLOGY DEVELOPMENT & HOSTING | 255,846 |
| THS GLOBAL 1800 DIAGONAL ROAD ALEXANDRA, VA 22314 | CONSULTING | 150,000 |
| MARKER CAMPBELL INC 2546 POST STREET SAN FRANCISCO, CA 94115 | PROJECT MANAGEMENT | 121,682 |
| | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►4

| art VII | • | Statement of Revenue Check if Schedule O contains a resp | onco or noto to any lir | oo in thic Part VIII | | | _ |
|---|--------|--|-------------------------|----------------------|--|--------------------------------|--|
| | | Check if Schedule O Contains a lesp | onse of note to any in | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| | 1a | Federated campaigns 1 | a | | | | |
| ons, coms, crants Similar Amounts | b | Membership dues 1 | b 1,745,582 | | | | |
| ֓֞֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓ | c | Fundraising events 1 | .c | | | | |
| ΣĀ | _ | _ | | | | | |
| ੋਂ ≅ | d | Related organizations 1 | a | | | | |
| g <u>.</u> | е | Government grants (contributions) 1 | e | | | | |
| Contributions, Giffs, Grants and Other Similar Amounts | f | All other contributions, gifts, grants, and similar amounts not included above | f 140,601 | | | | |
| 탈칠 | g | Noncash contributions included in lines 1a-1f \$ | | | | | |
| and | h | Total. Add lines 1a-1f | | 1,886,183 | | | |
| <u>a</u> | | | Business Code | | | | |
| E | 2a | FIELDPRINT UPDATE | 900099 | 93,000 | 93,000 | | |
| <u>ھ</u> | b | | | | | | |
| <u>0</u> | c | | | | | | |
| <u>7</u> | d | | | | | | |
| ŝ | e | | | | | | |
| <u> </u> | f | All other program service revenue | | | | | |
| Program Serwice Revenue | g | Total. Add lines 2a-2f | | 93,000 | | | |
| | 3 | Investment income (including divide | | 93,000 | | | |
| | - | and other similar amounts) | | 216 | | | 216 |
| | 4 | Income from investment of tax-exempt bone | d proceeds 🕨 | | | | |
| | 5 | Royalties | 🕨 | | | | |
| | | (ı) Real | (II) Personal | | | | |
| | | Gross rents | | | | | |
| | Ь | Less rental expenses | | | | | |
| | C | Rental income or (loss) | | | | | |
| | d | Net rental income or (loss) | | | | | |
| | | (ı) Securities | (II) Other | | | | |
| | 7a | Gross amount from sales of assets other | | | | | |
| | b | than inventory Less cost or other basis and | | | | | |
| | c | sales expenses Gain or (loss) | | | | | |
| | d | Net gain or (loss) | | | | | |
| o l | | Gross income from fundraising events (not including | | | | | |
| Other Kevenue | | \$ of contributions reported on line 1c) See Part IV, line 18 | | | | | |
| Í | | | a | | | | |
| <u>ē</u> | b | Less direct expenses | ь | | | | |
| 5 | c | Net income or (loss) from fundraising | g events 🛌 | | | | |
| | 9a | Gross income from gaming activities See Part IV, line 19 | | | | | |
| | b | | b | | | | |
| | c | Net income or (loss) from gaming ac | tivities | | | | |
| 1 | L0a | Gross sales of inventory, less returns and allowances . | | | | | |
| | b | Less cost of goods sold b | | | | | |
| | | Net income or (loss) from sales of in | ∟ ventorv ⊾ | | | | |
| - | | Miscellaneous Revenue | Business Code | | | | |
| 1 | L1a | | | | | | |
| | b | | | | | | |
| | c | | | | | | |
| | d | All other revenue | | | | | |
| | a e | All other revenue Total. Add lines 11a-11d | ▶ | | | | |
| | | | * * * * * | | | | |
| 1 | L2 | Total revenue. See Instructions . | | 1,979,399 | 93,000 | 0 | 216 |

| | TV Chalamant of Free-Name Free- | | | | 1 age 10 |
|--------|---|-----------------------|-----------------------------|---------------------------------|-------------------------|
| | Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must complete all columns All | other organizati | ions must comp | lete column (A.) | |
| JECTIC | Check if Schedule O contains a response or note to any line in this | | | | |
| D | | | (B) | (c) | (D) |
| | ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII. | (A) Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic individuals See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 108,653 | | 108,653 | |
| 6 | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ | | | | |
| 7 | Other salaries and wages | 39,222 | | 39,222 | |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | | | | |
| 10 | Payroll taxes | 11,276 | | 11,276 | |
| 11 | Fees for services (non-employees) | | | | |
| а | Management | 517,285 | 517,285 | | |
| b | Legal | 92,425 | | 92,425 | |
| c | Accounting | | | | |
| d | Lobbying | | | | |
| e | Professional fundraising services See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) | | | | |
| 12 | Advertising and promotion | | | | |
| 13 | Office expenses | 16,290 | | 16,290 | |
| 14 | Information technology | 465,509 | 465,509 | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 15,750 | | 15,750 | |
| 17 | Travel | 107,735 | 107,735 | | |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | | | | |
| 23 | Insurance | 1,582 | | 1,582 | |
| 24 | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) | | | | |
| а | TAXES AND LICENSES | 1,390 | | 1,390 | |
| ь | | | | <u> </u> | |
| c | | | | | |
| d | | | | | |
| e | All other expenses | | | | _ |
| 25 | Total functional expenses. Add lines 1 through 24e | 1,377,117 | 1,090,529 | 286,588 | 0 |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) | | | | |

Form 990 (2014) Page **11** Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 625, 164 182,318 1 1 2 2 1,060,000 3 1,199,920 3 4 4 348 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Assets 6 7 8 8 1,300 9 9 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a b Less accumulated depreciation 10b 10c 11 11 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 14 14 2,150 15 15 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . 1,243,618 16 1,827,582 **17** 67,143 **17** 48,825 Accounts payable and accrued expenses 18 18 19 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . . _iabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 25 26 67,143 26 48,825 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ 🔽 and complete or Fund Balances lines 27 through 29, and lines 33 and 34. Unrestricted net assets 27 118,975 27 118,975 1,057,500 1,659,782 28 28 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 Net Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds

Total liabilities and net assets/fund balances

33

34

1,778,757

1,827,582

1,176,475

1,243,618

33

| Par | Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI | | | | |
|-----|--|-----------|----|------------|------------|
| | Check it Schedule O Contains a response of note to any fine in this Part XI | | | • • • | • • • |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 1,9 | 79,399 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 1,3 | 377,117 |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 3 | | ϵ | 502,282 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | 1,1 | .76,475 |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | 0 |
| 10 | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | 10 | | 1,7 | 78,757 |
| Par | t XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | <u>. Г</u> |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | No |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both | wed on | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | 1 |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | | No |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both | arate | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | 1 |
| С | If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign audit, review, or compilation of its financial statements and selection of an independent accountant? | ht of the | 2c | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O | n | | | 1 |
| | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133? | е | За | | No |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | 3b | | |

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As Filed Data -

DLN: 93493319006365

Employer identification number

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

| FIELD | TO MAF | RKET | | | | | 90-0885216 | | | |
|--------|----------|---|-------------------------|-------------------------------------|--------------------------|--------------------------|-------------------------------------|-------------------------------------|--|--|
| Par | tΙ | Reason for Publi | c Charity S | Status (All organiza | itions must co | mplete this r | | ons. | | |
| | | zation is not a private fo | | | | | | | | |
| 1 | \sqcap | A church, convention | of churches, o | r association of churc | hes described i | n section 170(| b)(1)(A)(i). | | | |
| 2 | Г | A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) | | | | | | | | |
| 3 | | A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). | | | | | | | | |
| 4 | Γ | A medical research or | ganization ope | erated in conjunction v | vith a hospital d | lescribed in se c | ction 170(b)(1)(A)(iii |). Enter the | | |
| | | hospital's name, city, | and state | | | | | | | |
| 5 | Г | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in | | | | | | | | |
| | | section 170(b)(1)(A)(| (iv). (Complete | e Part II) | | | | | | |
| 6 | Γ | A federal, state, or loc | al government | t or governmental unit | described in se | ection 170(b)(1 | L)(A)(v). | | | |
| 7 | 굣 | An organization that n | • | <u>.</u> | | om a governme | ental unit or from the g | jeneral public | | |
| | _ | described in section 1 A community trust des | | | | + TT \ | | | | |
| 8 9 | <u>'</u> | An organization that n | | | | | hutions momborshin | foos and gross | | |
| 9 | ' | receipts from activitie | | | | | | | | |
| | | its support from gross | | | | | | | | |
| | | acquired by the organi | | | | | | i basiliesses | | |
| 10 | \vdash | An organization organ | | • | | • | • | | | |
| 11 | <u>'</u> | An organization organ | | | | | | ut the nurnoses of | | |
| | ' | one or more publicly s | | | | | | | | |
| | _ | the box in lines 11a th | | | | | | | | |
| а | ļ | Type I. A supporting o | - | | | | | | | |
| | | supported organization organization | | | | ty of the direct | ors or trustees of the | supporting | | |
| b | Γ | Type II. A supporting | | | | with its suppo | rted organization(s), b | y having control or | | |
| | | management of the su | pporting organ | nization vested in the s | | | | | | |
| _ | _ | must complete Part I\ | | | | | | | | |
| С | ı | Type III functionally i supported organization | _ | | • | | | grated with, its | | |
| d | Γ | Type III non-function | | | | | | anızatıon(s) that ıs | | |
| | | not functionally integr | | | | | ement and an attentiv | eness requirement | | |
| _ | _ | (see instructions) You Check this box if the o | | | | | a a Tuna I Tuna II T | una III funationally | | |
| е | ' | integrated, or Type III | | | | | saryper, ryperr, r | ype III lunctionally | | |
| f | | Enter the number of su | | | | | | | | |
| g | | Provide the following i | nformation abo | out the supported orga | nızatıon(s) | | | | | |
| | | | | | | | | | | |
| | | ame of supported | (ii) EIN | (iii) Type of | (iv) Is the org | • | (v) A mount of | (vi) Amount of | | |
| | 1 | organization | | organization (described on lines | listed in your docume | | monetary support (see instructions) | other support (see instructions) | | |
| | | | | 1- 9 above or IRC | docume | | (see mstructions) | ilistructions) | | |
| | | | | section (see | | | | | | |
| | | | | ınstructions)) | | | | | | |
| | | | | | Yes | No | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| Total | | | | | | | | | | |

instructions

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🕨 1 Gifts, grants, contributions, and membership fees received (Do not 537,500 1,886,183 2,423,683 include any "unusual grants ") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 537,500 1,886,183 2,423,683 4 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 496,698 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column **Public support.** Subtract line 5 from 1,926,985 line 4 Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 **(e)** 2014 (f) Total in) 🟲 537,500 1,886,183 2,423,683 Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties 204 216 420 and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) 11 Total support Add lines 7 through 2,424,103 Gross receipts from related activities, etc (see instructions) 12 93.000 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) 14 Public support percentage for 2013 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test – 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2014 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 **(e)** 2014 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11. and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15 16 Public support percentage from 2013 Schedule A, Part III, line 15 16

19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

33 1/3% support tests—2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Section D. Computation of Investment Income Percentage

Investment income percentage from 2013 Schedule A, Part III, line 17

Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f))

17

18

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

17

18

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

| Se | ection A. All Supporting Organizations | | Yes | No |
|-----|---|------------|-----|----|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or $(2)^2$ If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2) . | 2 | | |
| За | Did the organization have a supported organization described in section $501(c)(4)$, (5) , or (6) ? If "Yes," answer (b) and (c) below. | За | | |
| t | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. | 3b | | |
| c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | 3с | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below. | 4a | | |
| t | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| c | : Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes. | 4 c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a | | |
| Ŀ | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| c | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI . | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI . | 9a | | |
| t | Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI . | 9b | | |
| c | Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI . | 9c | | |
| L0a | Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below. | 10a | | |
| Ŀ | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings). | 10b | | |
| L1 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? | 112 | | |
| ŀ | • A family member of a person described in (a) above? | 11a 11b | | |
| | A 135% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |

| Pa | rt IV Supporting Organizations (continued) | | | |
|----|--|--------|-----------|----|
| S | ection B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization. | 2 | | |
| S | ection C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). | 1 | | |
| S | ection D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | 3 | | |
| 5 | ection E. Type III Functionally-Integrated Supporting Organizations | | | |
| | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see | inetri | ıct ions) | |
| | The organization satisfied the Activities Test Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government e instructions.) | | | |
| 2 | Activities Test Answer (a) and (b) below. | | Yes | No |
| | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | 2a | | |
| | b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | 2b | | |
| 3 | • | | | |
| | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> . | 3a | | |
| | h Did the organization evergise a substantial degree of direction over the policies, programs and activities of each | | 1 | l |

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

| 1 | _ | Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other |
|-----|----|---|
| ype | [] | II non-functionally integrated supporting organizations must complete Sections A through E |

| | Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
|---|--|---|----------------|--------------------------------|
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |

| | Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
|---|--|----|----------------|--------------------------------|
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) | 1 | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| c | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| e | Discount claimed for blockage or other factors (explain in detail in Part VI) | | | |
| 2 | Acquisition indebtedness applicable to non-exempt use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions) | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 0 | Minimum Assat Amount (add line 7 to line 6) | Q | | |

Section C - Distributable Amount

- **1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- **3** Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

| | Current Year |
|---|--------------|
| 1 | |
| 2 | |
| 3 | |
| 4 | |
| 5 | |
| | |
| 6 | |

| Section D - Distributions | | | Current Year |
|---|-----------------------------|--|---|
| 1 Amounts paid to supported organizations to accomplish exempt purposes | | | |
| 2 A mounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | | | |
| 3 Administrative expenses paid to accomplish exempt purposes of supported organizations | | | |
| 4 Amounts paid to acquire exempt-use assets | | | |
| 5 Qualified set-aside amounts (prior IRS approval required) | | | |
| | | | |
| 6 Other distributions (describe in Part VI) See instructions | | | |
| 7 Total annual distributions. Add lines 1 through 6 | | | |
| 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions | | | |
| 9 Distributable amount for 2014 from Section C, line 6 | | | |
| 10 Line 8 amount divided by Line 9 amount | | | |
| | | | |
| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdist ribut ions Pre-2014 | (iii) Distributable Amount for 2014 |
| 1 Distributable amount for 2014 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions) | | | |
| 3 Excess distributions carryover, if any, to 2014 | | | |
| a From 2009 | | | |
| b From 2010 | | | |
| c From 2011 | | | |
| d From 2012 | | | |
| e From 2013 | | | |
| f Total of lines 3a through e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2014 distributable amount i Carryover from 2009 not applied (see instructions) | | | |
| j Remainder Subtract lines 3g, 3h, and 3i from 3f | | | |
| 4 Distributions for 2014 from Section D, line 7 \$ | | | |
| Applied to underdistributions of prior years | | | |
| b Applied to 2014 distributable amount | | | 1 |
| c Remainder Subtract lines 4a and 4b from 4 | | | |
| 5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions) | | | |
| 6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions) | | | |
| 7 Excess distributions carryover to 2015. Add lines 31 and 4c | | | |
| 8 Breakdown of line 7 | | | |
| a From 2010 | | | |
| b From 2011 | | | |
| c From 2012 | | | |
| d From 2013 | | | |

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference Explanation

Schedule A (Form 990 or 990-EZ) 2014

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

| Name of the organization FIELD TO MARKET | Employer identification number |
|---|--------------------------------|
| | 90-0885216 |

990 Schedule O, Supplemental Information

| , | | |
|--|--|--|
| Return Reference | Explanation | |
| FORM 990, PART VI, SECTION B, LINE 11 | | |
| FORM 990, PART VI, SECTION B, LINE 12 | FOR THE PERIOD BEING REPORTED WE DID NOT HAVE A CONFLICT OF INTEREST POLICY IN PLACE, HOWE VER, WE ARE CURRENTLY WORKING TOWARDS ESTABLISHING THIS PRACTICE AND WILL ENFORCE COMPLIAN CE WITH THE POLICY GOING FORWARD | |
| FORM 990, PART VI, SECTION B, LINE 15 | ANY CONTRACT BETWEEN THE ORGANIZATION AND ITS DIRECTOR, KEY EMPLOYEES IS REVIEWED BY THE EXECUTIVE MEMBERSHIP FOR APPROVAL | |
| FORM 990, PART VI, SECTION C, LINE 19 | FIELD TO MARKET'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST | |